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Employment in Washington: A Guide to Employment Laws, Regulations and Practices Michael J. Killeen 2021-07-09

Employment in Washington: A Guide to Employment Laws, Regulations, and Practices is a concise, readable guidebook on the complex issues facing today's employers. You will want to keep it by the phone, and take it to meetings or to the courtroom. It will assist in decision-making and offer solid guidance on key issues and potential areas of liability such as: • Discrimination and Sexual Harassment • Family/Medical Leave • Drug and Alcohol Testing • Benefits Don't handle your next employment law case without a copy of Employment Law in Washington on your bookshelf or desktop, from expert author Michael J. Killeen and the LexisNexis legal editorial team. The eBook versions of this title feature links to Lexis Advance for further legal research options.

A Career Exploration and Job Guide by Field Tony Kelbrat 2022-07-28 This is a career exploration and job-finder book for many different fields. I provide information, job websites and organizations for many occupations. Beyond this book, I created job books for occupations like medical, business, computer, media, transportation, teaching, liberal arts, etc. The 84 volumes are as follows: Volume 1. What Do I Want to do With my Life? 1 Volume 2. What Do I Want to do With my Life? 2 Volume 3. A Career Ideas Guide Volume 4. A Psychology-Aptitude-Career Test Guide Volume 5. A Job-Life Purpose Question Guide Volume 6. A Career Exploration Guide 1 Volume 7. A Career Exploration Guide 2 Volume 8. A Career Exploration Guide 3 Volume 9. A Career Exploration Guide 4 Volume 10. A Career Exploration Website Guide 1 Volume 11. A Career Exploration Website Guide 2 Volume 12. Career Knowledge for Young People Volume 13. Career Information at careerprofiles.info Volume 14. A Job Idea Guide 1 Volume 15. A Job Idea Guide 2 Volume 16. A Canada Career Exploration Guide Volume 17. A Psychology Career Exploration Guide Volume 18. An Occupational List Guide 1 Volume 19. An Occupational List Guide 2 Volume 20. An Occupational List Guide 3 Volume 21. An Occupational List Guide 4 Volume 22. An Occupational List Guide 5 Volume 23. Industry Classification Guides Volume 24. A Career and College Idea Website Guide Volume 25. Specific Profession Websites at workblogging.blogspot.ca Volume 26. Job and Career Ideas from vocationaltraininghq Volume 27. The Job Fields, Occupations and Professions 1 Volume 28. The Job Fields, Occupations and Professions 2 Volume 29. Job Fields, Occupations and Professions from the Phonebook Volume 30. Occupational Fields by Category Volume 31. U.S. Websites by Category with Career Ideas Volume 32. Job Ideas and Career Articles Volume 33. A Career Change Guide Volume 34. A Career Change Website Guide Volume 35. An Older Person Job Guide Volume 36. A Job Website Guide by Field and Country at workable Volume 37. A Niche Job Website Guide 1 Volume 38. A Niche Job Website Guide 2 Volume 39. nichejobs.com Created many Niche Job Websites, Some Don't Work Volume 40. Job Websites by Field at career.fsu.edu Volume 41. Many Job Boards by Field at betterteam Volume 42. A Job Website Guide by Field from jobstars.com/niche-job-sites Volume 43. Career Fairs and Events by Industry at jobstars.com/industry-events-conferences Volume 44. Job Websites by Field from the Dead Website jobsourcenetwork Volume 45. Job Websites in Some ...

The Legal Environment of Business: Text and Cases Frank B. Cross 2020-01-01 Cross/Miller's market-leading THE LEGAL ENVIRONMENT OF BUSINESS: TEXT AND CASES, 11E delivers comprehensive, cutting-edge coverage using an interesting, understandable approach. You master vital skills as you study the legal environment within the context of law in today's increasingly regulated business world. Dozens of examples, business-oriented features, and step-by-step analyses place every topic within a meaningful context. You learn how today's legal environment is more about the constraints of business than the simple rules of law with this book's focus on managerial decision-making and current events. This edition makes ethics a priority with a new framework -- the IDDR Approach -- for making ethical decisions. The authors focus less on "black letter law" and more on broader issues that correspond to what business owners and managers face. Updated cases, content, and learning features present the latest developments and skills to succeed in today's legal landscape. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Labor and Employment in California: A Guide to Employment Laws, Regulations, and Practices Steven B. Eggleston 2019-05-17 Labor and Employment in California provides easy-to-understand overviews and explanations of complex labor and employment law issues facing today's employers. It covers issues ranging from hiring to termination, helping you to keep pace with the rapid evolution of law on the state and federal level. Practical tips and lists help bring many important labor and employment concepts into even sharper focus.

Official Gazette of the United States Patent and Trademark Office 1999

The Oxford Handbook of Ethics of AI Markus Dirk Dubber 2020 This interdisciplinary and international handbook captures and shapes much needed reflection on normative frameworks for the production, application, and use of artificial intelligence in all spheres of individual, commercial, social, and public life.

Florida Small Business Practice The Florida Bar Continuing Legal Education 2018-08-31 Florida Small Business Practice provides a broad understanding and explanation of the laws concerning the creation, purchase, maintenance and sale of various business entities for the small business client. Highlights of the new Tenth Edition include: Updated case law, statutes, rules, and regulations. Updated Checklists, Tables, and Forms Hot Topics: The Tax Cuts and Jobs Act of 2017, Pub. L. No. 115-97, 131 Stat. 2054, and its impact on the taxation of different business entities. Discussion of Congress's revamping of the process for auditing partnerships under the Bipartisan Budget Act of 2015, 26 U.S.C. §§6221 et seq., to permit the IRS, beginning in 2018, to recoup taxes from the partnership itself rather than from the partners individually. Discussion of recent changes to estate and gift taxes under IRC § 2010 as it relates to family limited partnership planning. Repeal of the technical termination of partnerships under IRC § 708(b) beginning in 2018. Amendment of IRC § 172 as it relates to net operating losses of "C" corporations. SEC's adoption of amendments to Rule 504, effective January 20, 2017, regarding increases in the aggregate amount of securities that may be offered and sold, and the disqualification of certain "bad actors" from participation in Rule 504. Copy right law and the Florida Supreme Court's decision in Flo & Eddie, Inc. v. Sirius XM Radio, Inc., 229 So. 3d 305 (Fla. 2017), a case of first

impression, answering the question of whether Florida common law recognizes the exclusive right of public performance in pre-1972 sound recordings.

Employment in Texas: A Guide to Employment Laws, Regulations, and Practices 5th Edition LexisNexis Editorial Staff 2021-10-08 Employment in Texas: A Guide to Employment Law, Regulations, and Practices is a concise, readable guidebook for business owners, personnel directors, general managers, and human resources staff who manage Texas employees daily. It will assist in decision-making and offer solid guidance on key issues and potential areas of liability such as: • Paying overtime • Drug and Alcohol Testing • Family/Medical Leave • ADA Regulations • Benefits • Unions • OSHA Inspections

Business Law Today, The Essentials: Text and Summarized Cases Roger LeRoy Miller 2021-03-03 Gain a clear understanding of business law and how it impacts today's business world - whether you're pursuing a corporate career or entrepreneurial opportunities. Miller's popular BUSINESS LAW TODAY: ESSENTIALS, 13E keeps the study of business law engaging and relevant while ensuring you understand the most essential aspects of legal, ethical and corporate issues. This concise edition immerses you in today's legal action with classic, spotlighted and updated cases as recent as 2020 and extensive new examples from companies as familiar as Google and Gucci. More than 40 new or updated learning features highlight high-interest legal topics -- from cybersecurity and the law online to effective managerial strategies and ethical dilemmas. Visually compelling pages illustrate the latest legal developments across the globe, in the U.S. Supreme court and even at state level. MindTap digital resources are available to further explore how the law is applied to business situations. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Fiction and the Languages of Law Karen Petroski 2018-10-10 Contemporary legal reasoning has more in common with fictional discourse than we tend to realize. Through an examination of the U.S. Supreme Court's written output during a recent landmark term, this book exposes many of the parallels between these two special kinds of language use. Focusing on linguistic and rhetorical patterns in the dozens of reasoned opinions issued by the Court between October 2014 and June 2015, the book takes nonlawyer readers on a lively tour of contemporary American legal reasoning and acquaints legal readers with some surprising features of their own thinking and writing habits. It analyzes cases addressing a huge variety of issues, ranging from the rights of drivers stopped by the police to the decision-making processes of the Environmental Protection Agency--as well as the term's best-known case, which recognized a constitutional right to marriage for same-sex as well as different-sex couples. Fiction and the Languages of Law reframes a number of long-running legal debates, identifies other related paradoxes within legal discourse, and traces them all to common sources: judges' and lawyers' habit of alternating unselfconsciously between two different attitudes toward the language they use, and a set of professional biases that tends to prevent scrutiny of that habit.

Collision Course Kathleen Auerhahn 2022-01-15 This book is about the convergence of trends in two American institutions -- the economy and the criminal justice system. The American economy has radically transformed in the past half-century, led by advances in automation technology that have permanently altered labor market dynamics. Over the same period, the U.S. criminal justice system experienced an unprecedented expansion at great cost. These costs include not only the \$80 billion annually in direct expenditures on criminal justice, but also the devastating impacts experienced by justice-involved individuals, families, and communities. Recently, a widespread consensus has emerged that the era of "mass incarceration" is at an end, reflected in a declining prison population. Criminal justice reforms such as diversion and problem-solving courts, a renewed focus on reentry, and drug policy reform have as their goal keeping more individuals with justice system involvement out of prisons, in the community and subsequently in the labor force, which lacks the capacity to accommodate these additional would-be workers. This poses significant problems for criminal justice practice, which relies heavily on employment as a signal of offenders' intentions to live a law-abiding lifestyle. The diminished capacity of the economy to utilize the labor of all who have historically been expected to work presents significant challenges for American society. Work, in the American ethos is the marker of success, masculinity and how one "contributes to society." What are the consequences of ignoring these converging structural trends? This book examines these potential consequences, the meaning of work in American society, and suggests alternative redistributive and policy solutions to avert the collision course of these economic and criminal justice policy trends.

Collier Portable Pamphlet Shawe & Rosenthal 2022-05-27 Written by Shawe & Rosenthal, a law firm with a nationwide practice in management labor and employment law, located in Baltimore, MD. This firm represents thirty Fortune 500 companies throughout the United States. This handy deskbook will make employment law accessible to the human resources professional. • Covers every stage of the employer/employee relationship, from the initial employment application through termination • Written in a clear, straightforward manner offering solid guidance for complying with the law and for recognizing those practices that may give rise to legal action • Discusses the entire range of important issues confronting employers: drug and alcohol testing, sexual harassment claims, employee benefits • Incorporates practical material throughout including checklists, charts, tables and sample forms • Provides a state-by-state summary of key employment-related statutes

Decisions of the Federal Labor Relations Authority Federal Labor Relations Authority 2016-02-08 The FLRA administers the labor-management relations program for 2.1 million non-Postal federal employees worldwide, approximately 1.2 million of whom are represented in 2,200 bargaining units. It is charged with providing leadership in establishing policies and guidance related to federal sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Federal Service Labor-Management Relations Statute. Contains tables of decisions under the Federal Service Labor Management Relations Statute; by agency; by labor organization; and by individual. Main body includes texts of decisions. Other related products: Decisions of the Federal Labor Relations Authority, V. 66, August 1, 2011 Through September 30, 2012 can be found at this link: <http://bookstore.gpo.gov/products/sku/063-000-00096-5>

Decisions of the Federal Labor Relations Authority, V. 65, August 1, 2010 Through July 31, 2011 can be found at this link: <http://bookstore.gpo.gov/products/sku/063-000-00094-9> Decisions of the Federal Labor Relations Authority, V. 64, August 17, 2009 Through July 31, 2010 can be found at this link: <http://bookstore.gpo.gov/products/sku/063-000-00093-1> Decisions of the Federal Labor Relations Authority, V. 63, October 16, 2008 Through August 16, 2009 can be found at this link: <http://bookstore.gpo.gov/products/sku/063-000-00092-2> Decisions of the Federal Labor Relations Authority, V. 63, October 16, 2008 Through August 16, 2009 can be found at this link: <http://bookstore.gpo.gov/products/sku/063-000-00092-2> Decisions of the Federal Labor Relations Authority, V. 62, December 10, 2006 Through October 15, 2008 can be found at this link: <http://bookstore.gpo.gov/products/sku/063-000-00091-4> Federal Service Labor-Management Relations Statute : Chapter 71 of Title 5 of the U.S. Code, as Amended, and 5 U.S.C. 5596, The Back Pay Act, as Amended (2012) can be found here: <https://bookstore.gpo.gov/products/sku/063-000-00095-7>

American Payroll Association (APA) Basic Guide to Payroll, 2016 Edition By Delores Risteau, Joanne Mitchell-George 2016-01-07

MGMT Chuck Williams 2017-02-21 4LTR Press solutions give students the option to choose the format that best suits their learning preferences. This option is perfect for those students who focus on the textbook as their main course resource. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

A Purposive Approach to Labour Law Guy Davidov 2016-05-06 The mismatch between goals and means is a major cause of crisis in labour law. The regulations that we use - the legal instruments and techniques - are no longer in sync with the goals they are supposed to advance. This mismatch leads to a problem of coverage, where many workers who need the protection of labour law are not covered by it, as well as a problem of obsolescence, as labour laws are not sufficiently updated in light of dramatic changes in the labour market. Adopting a purposive approach to interpretation and legislative reform, this volume addresses this crisis of mismatch. It first articulates the goals of labour law, both general and specific, through an in-depth normative discussion and a consideration of critiques. The book then proceeds to reconsider our means, asking what we need to change or improve in the laws themselves in order to better advance the goals. Some of the proposed solutions are at the level of judicial interpretation, others at the legislative level. The book offers several examples of the way a purposive analysis should be performed in concrete cases. It also recommends institutional structures that are suited to ongoing adaptation of the law to ensure that our goals are advanced even when circumstances frequently change. Finally, in response to the crisis of enforcement in this field, which frustrates the achievement of labour law's goals, several proposals to improve compliance and enforcement are considered.

Oxford Handbook of Ethics of AI Markus D. Dubber 2020-06-30 This volume tackles a quickly-evolving field of inquiry, mapping the existing discourse as part of a general attempt to place current developments in historical context; at the same time, breaking new ground in taking on novel subjects and pursuing fresh approaches. The term "A.I." is used to refer to a broad range of phenomena, from machine learning and data mining to artificial general intelligence. The recent advent of more sophisticated AI systems, which function with partial or full autonomy and are capable of tasks which require learning and 'intelligence', presents difficult ethical questions, and has drawn concerns from many quarters about individual and societal welfare, democratic decision-making, moral agency, and the prevention of harm. This work ranges from explorations of normative constraints on specific applications of machine learning algorithms today-in everyday medical practice, for instance-to reflections on the (potential) status of AI as a form of consciousness with attendant rights and duties and, more generally still, on the conceptual terms and frameworks necessarily to understand tasks requiring intelligence, whether "human" or "A.I."

Directory of Corporate Counsel Wolters Kluwer Editorial Staf 2021-08-25 The Directory of Corporate Counsel, Fall 2021 Edition remains the only comprehensive source for information on the corporate law departments and practitioners of the companies of the United States and Canada. Profiling over 30,000 attorneys and more than 12,000 companies, it supplies complete, uniform listings compiled through a major research effort, including information on company organization, department structure and hierarchy, and the background and specialties of the attorneys. This newly revised two volume edition is easier to use than ever before and includes five quick-search indexes to simplify your search: - Corporations and Organizations Index - Geographic Index - Attorney Index Law - School Alumni Index - Nonprofit Organizations Index Previous Edition: Directory of Corporate Counsel, Spring 2021 Edition, ISBN 9781543836479

Employment Law Richard Carlson 2018-10-10 Employment Law introduces students to major issues and problems in labor policy and the practice of employment law, moving from one practical or policy area to the next, recalling and expanding students' understanding or basic legal principles in particular contexts, and introducing laws specially designed for the protection of employees and other individual workers. Updates to the Fourth Edition: Materials current through early 2018 and the early Trump Administration Updated materials on employee status and joint employers in the sharing and gig economy New materials on interns and other student workers proof and rebuttal of mixed motive discrimination on the basis of sexual identity and orientation the "personal comfort" doctrine in workers' compensation law testing for prescription drugs and "direct observation" rules Employee "concerted action" in "dealing" with employer, including use of social media Updates on the impact of the Affordable Care Act on employee benefit plans the impact of Marijuana legal reform employer electronic surveillance of employees Developments in the law of tortious interference

Business Law Today, Comprehensive Roger LeRoy Miller 2016-01-01 Readers discover the excitement of cutting-edge business law as BUSINESS LAW TODAY: COMPREHENSIVE, 11E immerses learners in a wide selection of intriguing new cases and thorough coverage that reflects the latest developments in the field. This successful edition makes the study of business law appealing and relevant without sacrificing the legal credibility and comprehensive coverage. Each chapter's visually engaging, time-tested learning tools illustrate how law is applied to real-world business problems. Excerpted cases in the language of the court familiarize readers with legal language while emphasizing the relevance of case decisions. Readers see how landmark cases, statutes, and other laws significantly impact the way businesses today operate both within the United States and across the globe. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Federal Class Action Deskbook Jenner & Block LLP 2019-11-29 Here, in one compact volume, is Jenner & Block's valuable guide and source of answers to all sorts of procedural questions for practitioners litigating class actions in federal courts. The publication has six units covering such essential topics as: • Jurisdiction—Including coverage of original and removal jurisdiction under CAFA, and a full discussion of how and when remands to state court may be obtained; • Pleading—Considering how the new federal pleading standards set out in Twombly and Iqbal are likely to affect class

actions; • Certification—With full coverage of the Supreme Court rulings in Microsoft Corp. v. Baker, Wal-Mart v. Dukes and Smith v. Bayer Corp.; • Notice to Class Members—Reproducing and analyzing the Federal Judicial Council exemplars of what is and is not proper for class notices; • Appointment of Class Counsel and Payment of Fee—Considering proper strategies for seeking appointment as class counsel, interim class counsel, and how and when class and counsel for other class members may seek compensation for their services; and • Settlement of Class Actions—With full coverage of all of the duties and procedural requirements imposed by Rule 23 and CAFA. Each unit contains detailed and up-to-date analysis of the issues, checklists for undertaking or opposing the matters discussed, and relevant forms to assist in the drafting of court filings.

Getting By Helen Hershkoff 2019-10-29 Getting By offers an integrated, critical account of the federal laws and programs that most directly affect poor and low-income people in the United States—the unemployed, the underemployed, and the low-wage employed, whether working in or outside the home. The central aim is to provide a resource for individuals and groups trying to access benefits, secure rights and protections, and mobilize for economic justice. The topics covered include cash assistance, employment and labor rights, food assistance, health care, education, consumer and banking law, housing assistance, rights in public places, access to justice, and voting rights. This comprehensive volume is appropriate for law school and undergraduate courses, and is a vital resource for policy makers, journalists, and others interested in social welfare policy in the United States.

Acing Your Job Search Roy Mapleton 2021-02-16 THE TOP 5 REASONS CANDIDATES ARE UNSUCCESSFUL IN THEIR JOB SEARCH Job seekers spend hundreds of hours applying for jobs with little to no luck. 1. Not knowing how to maximize their job search strategy 2. Absence of a compelling resume or cover letter 3. Lack of knowledge of body language 4. Inexperience at interviewing and responding to tough situations 5. Ineffective at tying it all together and concluding effectively Most guidance available for job search is either confusing, or scattered, or just incomplete. Don't set yourself up for failure by looking in the wrong places. Regardless of what job you're looking for, your experience or skill level: here's your complete guide to every aspect of your search: creating your resume and other documents, improving your body language, applying and networking in the right places, and answering some of the most difficult HR interview questions. To top it off, go beyond just getting a job, by using the tips in this book to improve your skills to make yourself more marketable!

Directory of Corporate Counsel, Spring 2020 Edition In house

Employment Law Update Jonathan Ingber 2020-08-27 Protect clients' assets and shield their estates from increased taxation brought about by changing tax laws. This book can help you to understand the tax obligations of trusts and estates and how these obligations affect beneficiaries. It provides exercises and examples that reflect the calculation and allocation of taxable income and its presentation on the appropriate forms. In addition, you will also learn how to prepare federal Form 1041, US Income Tax Return for Estates and Trusts. Key topics covered include: How are trusts and estates taxed under the internal revenue code? What is a trust? What is a "simple trust?" What is a "complex trust?" How is the "income" of a trust or estate defined for tax purposes? What are the ordinary deductions and credits allowed? How is the "deduction for distributions" to beneficiaries determined? How are trust and estate beneficiaries taxed? What is a "grantor trust" and how is it taxed? How to prepare Form 1041.

Employment in Oregon: Guide to Employment Laws, Regulations and Practices 3rd Edition Pamela S. Knowles 2022-07-08 A vital resource for labor and employment attorneys, employers and human resource professionals, Employment in Oregon makes a complex area of law easy to understand. It provides overviews and explanations of issues faced in the workplace every day, including: • Sexual harassment • Reemployment rights of veterans • National origin discrimination • ADA requirements • FMLA requirements Don't be without this insider's guide that helps you keep pace with the rapid evolution of employment law.

LexisNexis Practice Guide: Pennsylvania Labor and Employment Walter Swayze 2019-10-04 LexisNexis Practice Guide: Pennsylvania Labor and Employment provides practical guidance on labor and employment issues in Pennsylvania. It covers hiring, wages, health and safety standards, employment discrimination, employee performance and privacy, labor relations, employer liability for employee acts, benefits, termination and post-employment benefits.

Global Media Giants Benjamin Birkinbine 2016-07-01 Global Media Giants takes an in-depth look at how media corporate power works globally, regionally, and nationally, investigating the ways in which the largest and most powerful media corporations in the world wield power. Case studies examine not only some of the largest media corporations (News Corp., The Microsoft Corporation) in terms of revenues, but also media corporations that hold considerable power within national, regional, or geolinguistic contexts (Televisa, The Bertelsmann Group, Sony Corporation). Each chapter approaches a different corporation through the lens of economy, politics, and culture, giving students and scholars a thoughtful and data-driven guide with which to interrogate contemporary media industry power.

Employment in Illinois: A Guide to Employment Laws Regulations and Practices 3rd Edition Maynard G. Sautter 2022-07-08 A concise, readable explanation of applicable federal and state law for practitioners who want quick answers to employment questions - their clients' and their own. Coverage includes: hiring, hours of work and payment of wages, health and safety standards, civil rights, union organizing, collective bargaining and strikes, employer liability for employees' acts, private health care and life insurance, disability or death of employee, employee retirement benefits, termination of employment, and advisors and information sources.

APA Basic Guide to Payroll, 2017 Edition Mitchell-George 2017-01-03 The 2017 Revised Edition of American Payroll Association (APA) Basic Guide to Payroll is an invaluable resource that helps you stay up to date, answer employees' questions, and train your staff. Payroll professionals need to be 100 percent compliant with a host of legislative and regulatory requirements. The 2017 American Payroll Association Basic Guide to Payroll delivers plain-English explanations of payroll laws and regulations you need to deal with these uncertainties, as well as what we know Payroll will face in 2017: Accelerated due date to submit Forms W-2 to SSA Higher salary requirements for employees to be exempt from overtime Increased penalties for FLSA violations 2017 indexed amounts for benefits and pensions New regulations eliminating automatic extension to file Form W-2 Update on certified professional employee organizations A new de minimis safe harbor for Forms W-2 New per diem rates for 2017 Here are just some of the challenges payroll professionals face in 2017: Increased concern by the IRS about tax-related identity theft and refund fraud is affecting employers New regulations for white-collar employees may affect how and what you pay employees The Department of Labor (DOL) has concluded that most workers are employees, impacting how you may have classified independent contractors in the past Plus, you never know what else the IRS, Congress, and the courts have in store for Payroll

Wages and Hours: Law and Practice Laurie E. Leader 2021-09-03 • Discussion of the broad powers of the federal magistrate in both civil and criminal cases

The Legal Environment Today Roger LeRoy Miller 2021-03-03 Discover how law today applies to everyday life and your

profession as well as to contemporary business activities with Miller/Cross' best-selling THE LEGAL ENVIRONMENT TODAY, 10E. This edition focuses on building skills you will need tomorrow. Relevant discussions examine today's law, the legal environment and its impact on business as you study critical legal, ethical and corporate issues. Classic, spotlighted and updated cases as recent as 2020 immerse you in legal action, while new case examples highlight well-known companies, such as Nike, Apple, Google and Gucci. New and updated learning features focus on legal topics of interest, from cybersecurity and the law online to managerial strategies and ethical dilemmas. Visually compelling pages illustrate the latest legal developments across the globe, in the U.S. Supreme Court and even at state level, giving you a strong background for a corporate career or entrepreneurial opportunities. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Litigating Employment Discrimination Cases Andrew H. Friedman 2019-02-22 The 2018 edition of Litigating Employment Discrimination Cases is packed with up-to-date coverage of bedrock employment law principles; detailed analyses of current trends in the law; and use-it-today practical advice. The highlights include new and updated text on these issues: Federal Statutes Prohibiting Discrimination Scope of employee rights under USERRA Whether anti-retaliation protection for "whistleblowers" in the Dodd-Frank Act extends to individuals who report misconduct internally, but not to the SEC Public employee's constitutional right to privacy re: private, off-duty sexual behavior Theories and Proof of Discrimination ADA "interference" claims Retaliation, including detailed analysis of: What constitutes "protected activity" "Manager's Rule Complaining to someone other than the employer Establishing causal connection between protected activity and adverse action Recurring proof issues Case Evaluation 9 ways to minimize "implicit bias" in your earliest interactions with potential clients. How and why to conduct "opposition research" on your client/prospective client Ethical considerations in establishing fee arrangements Pleading Tolling of state law claims during pendency in federal court Pleading allegations re: diversity and inclusion pledges, with sample language Removal, including lengthy, detailed and practical discussion of governing law and procedure Discovery How to protect the attorney client privilege when you retain a public relations firm Summary Judgment Effect summary adjudication as to federal claims and declination of supplemental jurisdiction over state law claims Combating the RIF or layoff defense Resolution Without Trial Pros/cons of making a specific monetary settlement demand or offer Impact of Tax Cuts and Jobs Act Potential tax consequences for defendant-employer of including confidentiality provision in settlement agreement Offers of judgment: Detailed discussion and analysis of governing law and procedure, plus practical tips and strategies

Deaths of Despair and the Future of Capitalism Anne Case 2021-03-02 A New York Times Bestseller A Wall Street Journal Bestseller A New York Times Notable Book of 2020 A New York Times Book Review Editors' Choice Shortlisted for the Financial Times and McKinsey Business Book of the Year A New Statesman Book to Read From economist Anne Case and Nobel Prize winner Angus Deaton, a groundbreaking account of how the flaws in capitalism are fatal for America's working class Deaths of despair from suicide, drug overdose, and alcoholism are rising dramatically in the United States, claiming hundreds of thousands of American lives. Anne Case and Angus Deaton explain the overwhelming surge in these deaths and shed light on the social and economic forces that are making life harder for the working class. As the college educated become healthier and wealthier, adults without a degree are literally dying from pain and despair. Case and Deaton tie the crisis to the weakening position of labor, the growing power of corporations, and a rapacious health-care sector that redistributes working-class wages into the pockets of the wealthy. This critically important book paints a troubling portrait of the American dream in decline, and provides solutions that can rein in capitalism's excesses and make it work for everyone.

On the Clock Emily Guendelsberger 2019-07-16 "Nickel and Dime for the Amazon age," (Salon) the biting funny, eye-opening story of finding work in the automated and time-starved world of hourly low-wage labor After the local newspaper where she worked as a reporter closed, Emily Guendelsberger took a pre-Christmas job at an Amazon fulfillment center outside Louisville, Kentucky. There, the vending machines were stocked with painkillers, and the staff turnover was dizzying. In the new year, she travelled to North Carolina to work at a call center, a place where even bathroom breaks were timed to the second. And finally, Guendelsberger was hired at a San Francisco McDonald's, narrowly escaping the revenge-seeking customers who pelted her with condiments. Across three jobs, and in three different parts of the country, Guendelsberger directly took part in the revolution changing the U.S. workplace. Offering an up-close portrait of America's actual "essential workers," On the Clock examines the broken social safety net as well as an economy that has purposely had all the slack drained out and converted to profit. Until robots pack boxes, resolve billing issues, and make fast food, human beings supervised by AI will continue to get the job done. Guendelsberger shows us how workers went from being the most expensive element of production to the cheapest - and how low wage jobs have been

remade to serve the ideals of efficiency, at the cost of humanity. On the Clock explores the lengths that half of Americans will go to in order to make a living, offering not only a better understanding of the modern workplace, but also surprising solutions to make work more humane for millions of Americans.

Directory of Corporate Counsel, Fall 2020 Edition (2 vols) Wolters Kluwer Editorial Staff 2020-08-21 The Directory of Corporate Counsel, Fall 2020 Edition remains the only comprehensive source for information on the corporate law departments and practitioners of the companies of the United States and Canada. Profiling over 30,000 attorneys and more than 12,000 companies, it supplies complete, uniform listings compiled through a major research effort, including information on company organization, department structure and hierarchy, and the background and specialties of the attorneys. This newly revised two volume edition is easier to use than ever before and includes five quick-search indexes to simplify your search: Corporations and Organizations Index Geographic Index Attorney Index Law School Alumni Index Nonprofit Organizations Index Former 2016 -2017 Edition: ISBN 9781454871798 Former 2015 - 2016 Edition: ISBN 9781454856535 Former 2014 - 2015 Edition: ISBN 9781454843474 Former 2013 -2014 Edition: ISBN #9781454825913 Former 2012 -2013 Edition: ISBN #9781454809593 Former 2017-2018 Edition: ISBN #9781454884460 Former 2018 Mid-Year Edition: ISBN #9781454889250 Former 2019 Edition ISBN #9781543803488 Former 2020 Edition: ISBN #9781543810295

Labor and Employment in Nebraska: A Guide to Employment Laws, Regulations & Practices LexisNexis Editorial Staff 2021-04-23 Find the information you need at a glance with this handy, expertly organized and indexed desktop guide to state and federal laws and regulations governing all aspects of the employer-employee relationship; from hiring to termination or retirement. Concise, to-the-point explanations of relevant statutes, cases, and current practices make it a perfect first-level research tool for employers, full-time human resource managers, general practice attorneys, in-house legal counsel, and personnel managers. It offers solid guidance on important new procedures and potential sources of liability and gives you everything you need to ensure that your company is in full compliance.

Business Law Today, Standard: Text & Summarized Cases Roger LeRoy Miller 2021-03-16 Gain a clear understanding of business law and how it impacts today's business world - whether you're pursuing a corporate career or entrepreneurial opportunities. Miller's best-selling BUSINESS LAW TODAY: STANDARD, 13E keeps the study of business law engaging and relevant while ensuring you understand important legal, ethical and corporate issues. This edition immerses you in legal action with classic, spotlighted and updated cases as recent as 2020 and more than one hundred new examples and case examples from well-known companies, such as Nike, Apple, Google and Gucci. More than 40 new or updated learning features highlight high-interest legal topics, from cybersecurity and the law online to managerial strategies and ethical dilemmas. Visually compelling pages illustrate the latest legal developments across the globe, in the U.S. Supreme court and even at state level, as you explore how the law is applied to various real business situations. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

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